

Pupil premium policy

Approved by:	Academy council	Date:	23/11/22
Last Reviewed:	23/11/22	Review cycle:	Annual

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Rationale

The Pupil Premium was introduced in April 2011. It is grant funding for pupils eligible for Free School Meals; those looked after by the local authority for more than 6 months and children of armed services personnel. The intended effect of this funding is to accelerate progress and raise attainment. It is for schools to decide how the Pupil Premium, allocated to schools per FSM pupil, is spent. All schools are required to report on the amount of funding received, how it is being used and the impact.

The level of the premium in 2022-23 is:

Primary Pupils = £1385

Secondary Pupils = £985

Looked after or Adopted Children = £2410

Service Children = £320

Philosophy

At The Sky Academy we believe that every child should be supported to achieve success academically, socially and physically, no matter what their background. The targeted and strategic use of Pupil Premium Grant will support us in achieving this.

Purpose

- To ensure the PP grant is used to support pupil progress and raise attainment
- To outline expected outcomes so that they can be monitored and evaluated
- To ensure consistency of approach to supporting pupils who are eligible for PP
- To ensure funding is used for those pupils who are eligible across all age groups

Impact

- Narrowing the gaps, maximising achievement and progress.
- Increased progress of those students identified.
- All socially disadvantaged students will take a full part in the school's curriculum including education visits.
- Highly trained and skilled staff – effective teaching and learning.
- Improved Attendance.
- Emotional well-being and behaviour supported.

Provision

The range of provision the Headteacher and Governors may consider making for this group will vary from year to year but could include the following:

- Providing small group or 1:1 opportunities with a member of classroom based or therapeutic staff.
- Additional multi professional support e.g. Music Therapy, Occupational Therapy.
- Additional resources, both whole school and to support individual pupils.
- Training for staff to further develop strategies and interventions which can improve the progress and attainment of these pupils.
- Targeted support to improve attendance, behaviour and links with families.
- Educational visits, extended school opportunities.
- Supporting emotional wellbeing.

Resources

Resources purchased with Pupil Premium funding used by pupils is the property of the school and is loaned to the pupil.

Process

The Business Manager will work with the Deputy Head and Head of Specialism to identify a pupil Premium Plan for the following year before 31 March in order to ensure the plan is identified in the budget. The PP Plan will be agreed through the Academy Council alongside the Budget.

The Deputy Head and Head of Specialism will work with the Business Manager to produce an update/review in line with month 3, 6 and 9 reports. Any amendments to the plan will be recommended in this review and approved through the Academy Council.

Reporting

The Head will provide regular updates to Governors, within the Headteachers report, regarding the use and impact of PP funds.

The Academy Council will ensure there is an annual statement to parents on the school website and as part of the school newsletter outlining the use of PP funds.

The school will be responsible for tracking, analysing and reporting on the use of the funds and the impact of the strategies put in place to ensure pupil progress.

Equal Opportunities

The school supports the right of all pupils and staff to equal access and opportunities regardless of age, ethnicity, gender, social circumstances, ability, disability and sexuality.

Review Cycle	Annually	Review Body	Academy Council
Review Date	June 2022	Status	Statutory
Authorised by		Date	June 2021